

Monthly Meeting Minutes
October 16, 2018
Opened 1:36 pm
Closed 2:36 pm

MEMBERS PRESENT: J. Bacon, M. Helmsing, J. Miller J. Warfield

ABSENT: T. Clarke, L. Dutrieux, C. Hall, S. King, J. Martinez, S. Osmanovic, F. Rosales

CALL TO ORDER: J. Miller called the meeting at 1:27pm.

APPROVAL OF MINUTES: Approval of September 18, 2018 minutes; all in favor.

CSSAC ADVISOR'S NOTES: On track with Success Factor. Town Hall sessions coming up to talk about Job Family Structure. Health Enrollment Guides are coming out.

NEW BUSINESS:

- **Bridge Question 1:** It was posted in the July 26, 2018 issue of "Purdue Today" that West Lafayette employees received merit increases effective that same month. When, if at all, will Fort Wayne receive merit raises? In the September 24, 2018 issue of "A Message from Chancellor Elsenbaumer," it said that the Board of Trustees approved the 2018-19 budget for a nonrecurring payment of \$1,200 to each eligible Fort Wayne employee, but it never mentioned pay increases. While the nonrecurring, lump sum payments are nice, they are few and far between, and the previous 1% pay increases have almost been laughable.

Answer: The Purdue University Board of Trustees approved the system-wide FY 2019 operating budget in April of this year. As part of that budget, the trustees approved "a merit salary pool of 2.5 percent at West Lafayette, a 2 percent recurring merit salary pool at Purdue Northwest and a 2 percent non-recurring salary pool at Purdue Fort Wayne."

The board did not approved a recurring merit salary pool for Purdue Fort Wayne for FY 2019, due to the fact that the university has experienced enrollment declines for the past few years. The board did, however, approve a 2 percent non-recurring salary pool for Purdue Fort Wayne, which is now being implemented, as outlined in the *Message from the Chancellor* today.

As has been widely reported, Purdue Fort Wayne has experienced enrollment increases this fall, which is very encouraging. It is anticipated that once the university exhibits sustained enrollment growth and is in a healthier financial position, the board will consider approval of a recurring merit salary pool. As the chancellor mentioned in his message to campus, "any adjustment is subject to the financial health of the individual institution and the availability of funds in its budget."

- **United Way** – Campaign will begin in November

- PFW Employee Night at Mad Ants – A night has been set for February 10, 2019.

TREASURER’S REPORT: New balance in general account is \$678.11. Grant fund balance is \$10,620.78

COMMITTEE REPORTS:

Fundraising: Exploring the process of running a fundraiser; Fundraising Event Approval Request form needs to be submitted. There is a document called Guidelines For Fundraising Events and Auctions available.

Purdue WL: Topics discussed include campus building renovation, diploma controversy, medical plan update, and job classification. Check out purdue.edu/hr/compensation/job-structure.

UNIVERSITY COMMITTEE REPORTS

Food Service Advisory Committee – Topics discussed were the impact of catering rights, liquor purchases, feedback on operating hours, marketing, breakfast services, Inconsistency of portions by servers, and meal plans.

University Budget Committee – In process of reviewing budget.

Faculty Senate – Chancellor Elsenbaumer presented on athletics. The meeting recessed at 1:15 and will continue at noon on October 22.”

<p>CSSAC “THE BRIDGE”</p>
<p>Question/Suggestion:</p>
<p>Name (Optional):</p>
<p>Campus Address (Optional):</p>

Send BRIDGE questions to Tanner Clarke, KT 145 1-5706, Jacqueline Warfield VA 117 1-6709. An electronic version of this form is available on the CSSAC web site at:

<https://www.pfw.edu/committees/cssac/contact-us/>

IPFW CSSAC home page address:

<https://www.pfw.edu/committees/cssac/index.htm>